



Richwood Industries – Environmental Action Plan

April 1, 2013

Richwood Industries is committed to preserving our world for future generations by wisely managing our resources. One of our guiding principles is Stewardship, which we define as managing our resources proactively and intentionally. We seek to be good stewards of not only the assets on our books, but of the natural assets all around us, especially those impacted by our day-to-day business.

We plan to achieve significant improvements in the following areas:

- Zero Waste to Landfill
- Renewable Energy / Energy Reduction – reduce overall usage, and move towards a goal of 100% renewable energy sources
- Zero Safety Incidents per year as calculated by OSHA

Waste to Landfill Reduction Plan

Baseline: 2012; 344.45 tons

Goal: 0 to landfill by 2025

- Continue to reduce waste generated during the manufacturing process and throughout our other business processes
- Improve our recycling management system to account for all materials capable of being recycled, diverting 100% of recyclable waste from the landfill
- Find destinations other than the landfill for non-recyclable waste

Energy Reduction / Renewable Implementation

Baseline: 2012: 900,291 KWH, 16,883 CCU

Goal: 100% Renewable Energy by 2050

- In the last 5 years we have already made the following improvements to our facility in an effort to eliminate energy waste:
 - o Energy efficient lighting throughout the entire facility
 - o Timed lighting in the plant bathrooms
 - o Timed fans in the office bathrooms
 - o Ceiling fans in the plant to improve air circulation
 - o Soft start mechanisms on largest machinery in plant
- Assess our energy usage and determine improvement plan by the end of 2014

Safety Incidents (OSHA Standards)

Baseline: 2012: 3 OSHA Recordable Injuries

Goal: 0

- In 2013 we implemented the Richwood Safety Net(work), an employee led safety program that seeks to educate employees, create accountability for workplace safety, and get everyone involved in reducing the number of safety incidents at Richwood.

Goal for 2013:

- Reduce waste to landfill by 50% (140 tons)
 - o Stop sending recyclable / compostable materials to the landfill:
 - Paper / Cardboard
 - PolyBak scrap
 - Plastic
 - Wood

Makers of

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